



## **SPECIAL MEMBERS PANEL**

**Thursday, 31 August 2023**

**11.30 am**

**Luttrell Room - County Hall, Taunton TA1 4DY**

### **SUPPLEMENT TO THE AGENDA**

To: The members of the Special Members Panel

We are now able to enclose the following information which was unavailable when the agenda was published:

Agenda Item 6      Report of the Chief Executive - Staff Settlement Agreement (Pages 3 - 32)

To consider the report prepared by the Chief Executive and the Executive Director for Strategy, Workforce and Localities. This report will be confidential and available only to elected Members.

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## **Decision Report – Special Members Panel**

Forward Plan Reference: n/a

Decision Date – 31 August 2023

Key Decision – no



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### **Staff Settlement Agreement**

Executive Member(s): Councillor Bill Revans - Leader of the Council and Lead Member for Governance and Communications

Local Member(s) and Division: n/a

Lead Officer: Duncan Sharkey – Chief Executive

Authors: Duncan Sharkey – Chief Executive, Alyn Jones – Executive Director Strategy, Workforce and Localities

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### **Summary / Background**

1. The Special Members Panel are being asked to recommend to Full Council the termination of employment by means of a Settlement Agreement. Further details of the agreement and a background report are contained in the appendices. The appendices and any discussion will contain personally identifiable and sensitive information and will therefore be discussed as part of a confidential meeting of the panel.
2. The proposal will support the delivery of robust and sustainable service structures for Somerset Council.

### **Recommendations**

3. As set out in the confidential appendices

### **Reasons for recommendations**

4. As set out in the confidential appendices

**Other options considered.**

5. As set out in the confidential appendices

**Links to Council Plan and Medium-Term Financial Plan**

6. The recommendations support the agreed business case for unitary status in Somerset.

**Financial and Risk Implications**

7. As set out in the confidential appendices.

**Legal Implications**

8. As set out in the confidential appendices

**HR Implications**

9. As set out in the confidential appendices

**Other Implications:**

**Equalities Implications**

10. As set out in the confidential appendices

**Community Safety Implications**

11. Not applicable

**Climate Change and Sustainability Implications**

12. Not applicable.

**Health and Safety Implications**

13. Not applicable

### **Health and Wellbeing Implications**

14. As set out in the confidential appendices

### **Social Value**

15. Not applicable

### **Scrutiny comments / recommendations:**

16. The recommendations have not been considered by a Scrutiny Committee.

### **Background**

17. As set out in the confidential appendices

### **Background Papers**

18. None

### **Appendices**

- **Appendix 1 – Decision Report and Settlement Agreement (confidential)**

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